



19 August 2020

Dear friends,

CHANGES IN GOVERNANCE AND LEADERSHIP IN THE DIOCESE AND ITS AGENCIES

Every day our agencies, schools and parishes collectively make a difference in thousands of lives across the Hunter and Central Coast and in regional NSW. We are privileged by so many people who offer us the invitation to enter their lives and journey with them.

This letter is to inform you that the Anglican Diocese of Newcastle has undertaken a planned governance and leadership restructure of its operations. As a person who ministers or works in the Diocese, I wanted to inform you of these changes.

This restructure is aimed at enabling us to deliver on our mission more effectively with strong collaboration across all of our activities. It will ensure the long-term sustainability of the work and assist us to manage and mitigate risk across all Diocesan activities including risks which have become more apparent during COVID-19.

The Diocesan Council has resolved that an expanded Board of the Newcastle Anglican Corporation (NAC), will become the Board of the Newcastle Anglican Schools Corporation, Anglican Care and Samaritans, and each of their related entities by 1 October 2020.

The Diocesan Council is grateful for the thousands of hours of voluntary governance leadership which has been given over decades to this work. We have been blessed with creative, compassionate and wise engagement by so many people. I have invited Board members to express their interest in continuing their service on the Newcastle Anglican Corporation Board.

Along with revised board structure there will be a change to the executive leadership structure across the Diocesan entities focussed on promoting enhanced service and excellence. There are specific leadership changes in the area of people care and education as well as improvements driven by integrating our corporate services. Staff will see Executive Directors taking responsibility for key areas of our work. These changes will enable the Anglican Church in this region to make an even greater impact for the people and region we serve. The details of these changes will be announced over the coming weeks as we work with the leadership of each agency in this transition.

For majority of our staff, work will remain the same. We will see increased cross-agency collaboration. We will also see more integrated work approaches representing the skills and experience present in the Diocesan family. I see this as an exciting and challenging time for all of us.



Our shared vocation is to see people flourish by what we do and what we do inspired by the way of Jesus in our mission to

- Nurture vibrant ministry in parishes and regions
- Alleviate human need and address injustice
- Invest in children and young people
- Support clergy, staff and volunteers
- Participate in the world as global citizens

These are significant changes which will ensure we are well-placed in this work for many years to come.

May God continue to bless us and guide us in this work.

Grace and peace

Peter, Newcastle

Dr Peter Stuart
Bishop of Newcastle