

**PROFESSIONAL STANDARDS ORDINANCE (CHANGE OF DEFINITION OF CHURCH WORKER)  
ORDINANCE 2019**

**AN ORDINANCE** to change the definition of Church Worker in the Professional Standards Ordinance 2012.

**BE IT THEREFORE** Ordained by the Diocesan Council of the Diocese of Newcastle as follows: -

**PART 1 – PRELIMINARY**

Title

1. This Ordinance may be cited as the ***Professional Standards Ordinance (Change of Definition of Church Worker) Ordinance 2019***.

**PART 2 – OPERATIVE PART**

2. The Professional Standards Ordinance 2012 is amended by the repeal of the definition of Church Worker in 3(1) and the insertion in its place of the definition contained in Schedule One.

**Schedule One**

Church worker means a person (whether paid or in a voluntary capacity) who is or who at any relevant time was:

- (a) a member of the clergy (a deacon, a priest or a bishop) resident in the Diocese or holding licence or authority from the Bishop of the Diocese;
- (b) a lay person holding a licence or authority from the Bishop to undertake ministry;
- (c) a lay person authorised by the Incumbent of a Parish to assist in the leadership of public worship, to educate or nurture people within the Christian faith, or to offer people direct pastoral care and support;
- (d) a novice or professed member of a religious order associated with the Anglican Church of Australia ministering or resident within the Diocese;
- (e) a candidate for ordination in the Diocese;
- (f) a member of the General Synod or the Diocesan Synod;
- (g) a church warden, member of a parish council, member of the Cathedral Board, member of a parish Ministry Team, member of a parish Resourcing Team;
- (h) a Parish Council Secretary or a Parish Council Treasurer;

**PROFESSIONAL STANDARDS (CHANGE OF DEFINITION OF CHURCH WORKER)  
ORDINANCE 2019**

- (i) member of any board, council or committee constituted by the authority of the General Synod, the Diocesan Synod, the Diocesan Council or a parish council;
- (j) an employee of the Diocese;
- (k) a person who is required by law to hold a valid Working with Children Check to undertake the work they are engaged in within the Diocese;
- (l) a person performing the duties of (or duties inherent to) the following roles or offices within the Diocese:
  - (i) a person involved in direct ministry to children or young people including
    - a. Family/Youth/Children’s group leader or co-ordinator;
    - b. Family/Youth/Childrens group team member;
  - (ii) a Director or co-ordinator of music, a choir or other music group;
  - (iii) a member of a choir or other music group in which children or youth are regular or occasional members;
  - (iv) Persons conducting or supporting the conduct of Sunday school or other educational programmes;
  - (v) Director or co-ordinator of music;
  - (vi) A church musician including an organist or pianist;
  - (vii) Home visit leader or co-ordinator;
  - (viii) A coordinator or worker in church activity involving direct engagement with people including workers in Opportunity Shops and Church Cafes.

any other person holding a position or performing a function, whether voluntarily or for payment with the actual or apparent authority of a Church authority or Church body;

but excludes

- (a) the Bishop of the Diocese recognising that the conduct of that Bishop is subject to the jurisdiction of the Special Tribunal of the Anglican Church of Australia and
- (b) any person, not being a member of the clergy, undertaking work in a church body exempted under section 8.

<p><b>This document is current at the date of last review and is maintained electronically by the Anglican Diocese of Newcastle. Users should refer to the Newcastle Anglican website to confirm the currency of the instrument.</b></p>		
<b>Y026</b>	Issue Date: 25 July 2019	Version 1
	Review Date: Not Applicable	Page 2 of 3

**PROFESSIONAL STANDARDS (CHANGE OF DEFINITION OF CHURCH WORKER)  
ORDINANCE 2019**

I **HEREBY CERTIFY** the Ordinance as printed is in accordance with the Ordinance as reported.

**PASSED BY DIOCESAN COUNCIL** on the 25<sup>th</sup> July 2019.



Mrs Jemma Hore  
**Acting Secretary, Diocesan Council**

**THE ASSENT** of Peter Derrick James Stuart, Bishop of the Diocese was given to the above Ordinance on the 25<sup>th</sup> day of **July 2019** in the Eleventh year of our Consecration.



**PRESIDENT**

This document is current at the date of last review and is maintained electronically by the Anglican Diocese of Newcastle. Users should refer to the Newcastle Anglican website to confirm the currency of the instrument.

**Y026**

Issue Date: 25 July 2019

Version 1

Review Date: Not Applicable

Page 3 of 3