

Kotara South Parish - AGM - March 2019 – SWOT Review

Archdeacon Arthur Copeman explained the Procedure following a vacancy from the Diocesan Ordinance which is as follows:

80. If the Office of Incumbent of a Parish becomes vacant and the Parish has a right of presentation in accordance with section 93 then the Bishop:

- a) must advise the parish representatives and alternate parish representatives in writing of the provisions of this Part; and
- b) may invite any clergy to indicate an interest in being appointed to the parish; and
- c) may receive from the parish the names of clergy they ask the Bishop to consider for appointment to the parish.

81. Upon the Office of Incumbent of a Parish becoming vacant the Bishop may appoint a person to meet with the Parish Council of that Parish and other parish representatives to explain the process set out in this Ordinance and to assist with the preparation of a parish profile.

82. The parish profile must

- a) be prepared in the manner determined by the Bishop
- b) be available to all members of the Board
- c) be provided to any clergy approved by the Bishop for consideration by the parish.

83. Following completion of the parish profile

- a) the Bishop or a person appointed by the Bishop will meet with the parish representatives and alternate parish representatives to consider any clergy approved by the Bishop.
- b) Parish representatives and alternate parish representatives may make enquiries concerning any clergy whose name is before them for consideration by personal interview, video link, telephone conference or other means as deemed appropriate.
- c) Any expenses incurred by clergy being considered are to be met by the parish.
- d) The Bishop or any person appointed by the Bishop may meet with the Board or any member or members of the Board to discuss clergy who are being considered for the parish.

84. Questions for future Parish Consultation - Answers will be written up, form part of the Parish Profile and be provided to the Bishop and any Clergy interested in coming to the Parish

After the explanation Archdeacon Arthur conducted a SWOT survey inviting the Parishioners present to contribute their thoughts on the following questions - a summary of these is as follows:

1. What is there about this Parish which is a cause for celebration?

Responses:

- Outreach through Church Groups to the community

- Parishioners attitude to serving – open & collaborative
- Volunteers
- Strong sense of faithful community
- Friendliness of Parishioners
- Openness to experience new things – not necessarily all Parishioners would agree with this – rather...
- Ability to embrace change when needed
- The Parish has the trust of the community

2. What would make this Parish stronger, better and more successful as a Christian community?

Responses:

- Younger Parishioners (Suburb has many younger families now)
- Vibrant PR person
- More finances
- Ability to move people from outreach groups into Church
- Understanding the community's needs
- Relate to the new generation (cope with modern technology)
- Make info available to community (e.g. Post AGM Reports on our website) – need a multi-media presence

3. What are in your opinion the essential characteristics required in the next Rector of your Parish?

Responses:

- Prayerfulness
- Energy/Enthusiasm/Passion/Faith (i.e. actively showing God's love in their life) – an openness to share
- Good person – caring & available
- Sacramental Worship – good Liturgy
- Relational
 - Young families
 - Older parishioners
 - IQ – EQ
- Ability to motivate & delegate
- Will listen to people
- A vision for Ministry in this place

4. What would you like to see the next Rector undertake in their first hundred days in your Parish?

Responses:

- Settle into the Rectory
- "Meet and Greet" Parishioners
- Be highly visible – attend Church Groups
- Depends if he/she is part time or full time
- Listen carefully to the congregation and build a community relationship
- Observing
- Explain who they are