

## **DIOCESAN SENIOR LEADERSHIP TEAM**

### **CHARTER**

#### **Context**

The Bishop of Newcastle has asked those who exercise the ministry of Assistant Bishop, Archdeacon, Dean and Diocesan Chief Executive to meet with the Bishop on a regular basis to engage in strategic reflection, planning and action to help shape the missional life of the Diocese.

The Senior Leadership Team recognises that consulting together, in the context of prayer, is central to exercising the vocations entrusted to each member and to assisting the Bishop in leading the Diocese.

#### **Mission and Objectives**

The Senior Leadership Team will

- Meet in the context of bible reflection and prayer;
- Bring to the table, on a regular basis, strategic insights from their area of responsibility, for the information and guidance of the strategic work of the Diocese as a whole;
- Review material (especially data) which identifies trends and directions for the Diocese and identify strategic responses
- Consider carefully the strategic directions of the Diocese focusing on the sustainability of the change agenda and ensuring continued action on identified work;
- Review operational proposals that will give effect to the Diocesan level aspects of the strategic directions including ordinances, policies, proposals;
- Identify significant matters in people management and succession planning within the Diocese; and
- Provide critical support to the Bishop in the Bishop's ministry including advising the Bishop on matters which the Bishop seeks advice on.

The Senior Leadership Team will meet once per school term for a time of prayer and reflection followed by a dinner at which spouses will be invited.

Operational matters that require the direct involvement with the Bishop are to be negotiated with the Bishop by email or in other meetings established for that purpose.

#### **Composition and Roles**

The team is comprised of people invited by the Bishop.

#### **Authority and Empowerment**

The Senior Leadership Team has no deliberative role – each member will exercise their senior leadership ministry as delegated to them and in the forums in which they are appointed.

Members of the Team undertake their ministry in keeping with *Faithfulness in Service* and *Being Together*, and mindful of the expectations of the Bishop.

The Team is a collaborative forum in which each member is deeply respected.

Any member of the Team may ask the Bishop for any matter to be placed on the Team agenda.

Team members are expected to raise contested matters within Team meetings.

Team meetings are expected to raise with the Bishop and the relevant Team member if they feel the need to speak against the proposal of a Team member in another forum such as the Diocesan Council or the Synod. This dissent may be a signal that further conversation is needed within the Team as a whole.

The Team will meet on the 2<sup>nd</sup> and 4<sup>th</sup> Thursday of the month from 2pm until 4:30pm. Members are expected to prioritise this meeting and be in attendance unless on leave or by agreement with the Bishop.

The discussions by the team are confidential to the team.

### **Resources and Support**

The Team will be resourced by the Bishop's Office.

### **Charter Administration**

Initiated by: The Bishop  
Date: 1 April 2019  
Review: 1 March 2021 and as required