

CLERICAL MINISTRY ORDINANCE (ENSURING CLERGY WELLNESS) ORDINANCE 2017

Explanatory Memorandum

Part 14 of the Clerical Ministry Ordinance makes provision for time off from ministry. It includes section 169 which prescribes "An officeholder including the Bishop of the Diocese is entitled to an uninterrupted rest period of not less than 24 hours in any period of seven days, but the statement of particulars of office may specify that any rest period may not be taken on or include a Sunday, Ash Wednesday, Good Friday or Christmas Day."

It also makes provision in section 170 for an officeholder to have one Monthly Leave day per month. This leave can be accrued up to a maximum of 3 days in any calendar year.

This Bill increases the uninterrupted rest periods from 1 per week to 3 per fortnight and continues the additional monthly days. This provides an increase in days from duty from 5 to seven in each period of 28 days.

It provides some guidance around other aspects of ministerial duties.

The Ordinance

1. This Ordinance may be cited as the CLERICAL MINISTRY ORDINANCE (ENSURING CLERGY WELLNESS) ORDINANCE 2017.
2. The Clerical Ministry Ordinance 2009 is amended as follows –
 - a. Clause 144 is repealed and a new clause is inserted in its place to read "An officeholder engaged in part-time ministry shall receive stipend, allowances and other entitlements on a pro-rata basis based on the number of days of ministry per fortnight compared with the normal maximum number of days of ministry which for the purpose of this Ordinance is deemed to be 11 days."
 - b. The insertion of a new clause 144A to read "For the purpose of determining his or her ministerial load an officeholder undertaking ministry on a full-time basis may anticipate being available for ministerial duties for 82 hours per fortnight provided however that from time to time the demands of the vocation may require additional hours for limited periods when pastoral emergencies or other circumstances arise."
 - c. Clause 169 is repealed and a new clause is inserted in its place to read, "An officeholder including the Bishop of the Diocese is entitled to three uninterrupted rest periods of not less than 24 hours each in any period of fourteen days, but the statement of particulars of office may specify that any rest period may not be taken on or include a Sunday, Ash Wednesday, Good Friday or Christmas Day unless approval has been given by the Bishop".
 - d. The insertion of a new clause 170A to read "An officeholder shall be entitled to an additional rest period on the day of each public holiday in the State of New South Wales on which there is not a requirement to undertake ministerial duties related to his or her office."
 - e. The insertion of a new clause 170B to read "An officeholder shall be entitled to an additional rest period within seven days of each public holiday in the State of New South Wales on which there is a requirement to undertake ministerial duties related to his or her office."

I HEREBY CERTIFY the Ordinance as printed is in accordance with the Ordinance as reported.

PASSED BY DIOCESAN COUNCIL on the **24th** day of **August 2017**.



Mr Stephen Phillips
Secretary, Diocesan Council

THE ASSENT of Peter Derrick James Stuart, Administrator (Sede Vacante) was given to the above Ordinance on the **27th** day of **July 2017** in the Ninth year of our Consecration.



PRESIDENT