



Diocese of Newcastle - Parish Profile

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A *Parish Profile* is designed to give Parish Council, Parish & Diocesan Presentation members, the Bishop and interested clergy a rounded view of the demographics of the Parish and of the surrounding Local Community. While it may take time to develop it will be a very helpful tool in other instances of Parish vision planning, annual reviews and goal-setting exercises if such a profile is in place. As such, the Profile document will include an assessment of what is actually happening, trends of growth or decline and proposed plans by both parish and local councils. It is always well balanced when there is a 'risk assessment' alongside appropriate items. A risk assessment is the clarification of any factors (financial, property, human resources etc) which may hinder or at worst prevent a plan coming to fruition.

Because this Parish Profile may well serve the parish in a number of ways it will be desirable to maintain this profile in a computer form and where at all possible to make it available to interested persons on CD. It is also helpful for it to include photos of significant parish and local community resources (or challenges).

Preparation of a Parish profile:

It is helpful to have a team (and include your Archdeacon!) work on compiling information – this increases general knowledge and decreases anecdotal information! If there are other events, activities, issues or major developments which are or will affect your ministry please note them as well. It is the local residents who will have their ears to the ground about big changes eg school closure, RTA bypass work or the immanent collapse or opening of a new business which will impact your parish and those of your local community with whom you wish to share Good News!

Please use all the generally available tools so you are not reinventing the wheel! Eg:

Local Council LEP (Local Environment Plan) noting that your parish may be covered by more than one local council.

Local Council Social Plan

Australian Bureau of (ABS) Statistics - census

National Church Life Survey (NCLS) – church census (Due to be conducted again in 2006)

Please submit a copy of your parish in the one computer file, with an accompanying paper version.

Please contact your Archdeacon with any concerns! Many blessings on this important portion of your journey in mission.

Parish profile version 15 December 2006.

Parish of : _____

Date of Profile:

SECTION ONE:

LOCAL NEIGHBOURHOOD COMMUNITY PROFILE:

1. Please supply a map of the parish area (available from local council). Please list:
 - a. Government facilities and resources that are available for parish missional and outreach use (halls, grounds, schools etc)
 - b. Community activities – youth/drop-in centres, neighbourhood or community centres etc
 - c. Welfare agencies (emergency relief, op-shops, Centrelink, respite centres, Samaritans, St Vincent de Paul etc)
 - d. Health related communitiy facilities: nursing homes, hospitals, retirement villages
 - e. Any areas designated by local council for development (and describe the sort of development).

These maps are available from the local council under such descriptions as Local Urban strategy – usually available to download or pick up from your Council(s)
 - f. Any major environmental/industrial areas – mines, light industrial zone etc
 - g. Other ...eg Juvenile Justice Court.
 - h. Other Anglican entities – Anglican care, Samaritans, Anglican schools.

2. Please supply web addresses from Local Council:

Please include any information available from your local council affecting your area eg tourism plans:

3. Community demographics: Demographic data for your area can be obtained through Census Data 2001 on the Australian Bureau of Statistics website www.abs.gov.au. (Follow the links through *Census Data; Census : 2001 data by location; to Location* and insert your location for the available data).

➤ Number of residents based on Age & Gender: Please highlight the fastest growing age group.

Age	gender/number		employed	retired
	FEMALE	MALE		
0 – 5				
5 – 12				
13 – 17				
18 – 25				
26 – 55				
55 – 70				
70 ->				

4. Please note any striking feature which impacts the general community eg no grandparent group at all, unemployment etc.
5. i. Please list any particular social concerns of your local community eg – isolated aged, youth unemployment etc.
ii. How is the Parish engaged with any of these community issues?

Parish of: _____

**SECTION TWO:
PARISH DETAILS & STATISTICS**

1. Date of Profile: _____

2. Please list involvement of other stipendiary, or Local Ordained Ministers who provide clergy assistance

3. Name & location of Church Centres and distance from Rectory

4. Worship

a. By church or location (eg school or nursing home) list:

Service Times, style of worship, general size of congregation, note which groups or portions of the local community for whom the worship is made particularly welcoming.

b. By church or location note involvement of Lay Liturgical Assistants and/or Chalice Assistants, type of music and musicians

5. Trends: By church or location are services still being conducted with regularity and frequency as they were 3 years ago. Note any changes.
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6. Parish faith community demographics: Number of parishioners based on Age & Gender:

Age	gender/number		employed	retired
	FEMALE	MALE		
0 – 5				
5 – 12				
13 – 17				
18 – 25				
26 – 55				
55 – 70				
70 ->				

Parish groups

Please *separate* the parish groups by their general parishioner or missional orientation, noting trends in size, and any 'yardsticks' the group has for effectiveness. Please list groups even if they have a 'one off' or occasional responsibilities eg fete committee.

1. Outreach/ Missional groups

1. Name of group, Attached to parish, centre or external group. 2. Leader, for how long	Size of group Rector a member, leader?	Intention	Tools of ministry	Risks to ministry	Outcomes	Financed by & \$\$
Example only listed below						
<i>1. SRE Team Parish-wide group. four primary schools and 1 high school 2. Mrs Jane Blow 4 years</i>	<i>4 teachers. Rector has 2 classes/week, member of team</i>	<i>Take Gospel weekly to primary school. Familiarise with Anglican tradition Term assembly to high school</i>	<i>Primary: <u>Good news</u> printed by Anglican Diocese Secondary: Parish team and CEY.</i>	<i>Small back up roster, One school insists on classes on Friday at 2pm – not good relationship.</i>	<i>Access to 150 young children each week. 10 adolescents confirmed</i>	<i>Parish Council subsidize \$3/child primary material. Secondary: subsidizes annual confirmation camp \$30/student</i>

2. Parishioner or Diocesan-wide spiritual and pastoral support and growth groups

1. Name of group, Attached to parish, centre or special group 2. Leader, for how long	Size of group Rector a member, leader?	Intention	Tools of ministry	Risks to ministry	Outcomes	Financed by & \$\$
Example only listed below						
<u>Pastoral Partners</u> 1. Each worship Centre. Entire congregation. Mr Joe Blow, coordinator for 2 years Jim Wind at centre church 1 year	10 members total, Rector attends training sessions and leads healing services	Pastoral care of congregation, identification for Rector of particular or specialised needs	<u>Mediacom Pastoral Partners programme.</u> bimonthly meetings/worship and healing services	Conversations often focus on fundraising rather than pastoral care.	Every parishioner visited 3 times/year at home. Worship regularity increased 30%	Material funded by PC, run parish dinner for ongoing funds

Parish Council

1. a. In last 3 years how has Parish Council encouraged and who lead major activities in the following areas of parish life:

Stewardship
Spiritual growth
Lay/team leadership
Engagement with the community

b. In the last 3 years what are the factors which have hindered these ministries?

Stewardship
Spiritual growth
Lay/team leadership
Engagement with the community

2. Identify any areas of missional ministry new in the last 3 years – how would you anticipate a new incumbent being involved?
3. Identify any major areas of grief with which a new incumbent might be involved eg. Closure of a church or group etc
4. Please identify any areas where the Parish would anticipate the new Rector would bring gifts of leadership, teaching, on-going education to assist parishioners in their current or planned ministries.
5. Are there any projects underway or anticipated which are a major focus for Parish Council? (eg a heritage building project, new Samaritan/parish venture etc)

Becoming Ministering Communities in Mission:

1. Please list you top 3 parish goals, and detail people, property and financial resources dedicated/required to achieve these goals.
2. Please note the time lines for planning and implementing of these 3 goals.
3. What would be 3 major indicators that these goals are being achieved over the next 18 month period?
4. Is the Parish involved with the Ministry Development Officer in the *Ministering Communities in Mission Programme*? If yes, at what stage is the Parish Community in the process?
5. Are any in the Parish involved in the *Bishop's Certificate in Theology for Ministry*?

Finances:

1. Please attach your last AGM audited accounts and briefly summarise the proportion of income to parish from fundraising and from offertory contributions.
2. Is the Parish able to meet full time stipendiary and Diocesan contribution expenses?

3. Detail any Permanent or Temporary Trusts held and any specifications for their use. Is any interest capitalised?
4. If the Parish is carrying debts please detail how these are being met and when closure is expected.
5. Please list all parish buildings and note general state of repair of each of Parish buildings in line with the annual property inspection reports
6. Do you have a rolling maintenance programme for property and grounds? – and if maintenance or repair work is underway please detail anticipated detail financial commitments for the next 3 years.
7. Are any Parish buildings/facilities regularly rented to external groups?
8. At 2006 Synod it was agreed that parishes would aim to contribute 10% of their income to Diocesan ministries (eg chaplaincies). What is your current parish level of contribution?

Thank you for your time and work involved in preparing this document.

Please pray for those who are in your neighbourhood, but who are not worshipping and for whom we wish to be Good News.

Lay Ministries APBA p211	At the time of choosing a new incumbent AAPB 212
<p>Almighty God by whose spirit the whole body of your church is called to a royal priesthood, hear our prayers for all members of this parish that in their vocation and ministry they may truly serve you devoutly love you and faithfully follow in the way of your son, Jesus Christ our Lord. Amen</p>	<p>Bountiful God, give to this parish a faithful pastor who will faithfully speak your word and minister your sacraments; an encourager who will equip your people for ministry and enable us to fulfil our calling. Give to those who will choose, wisdom, discernment and patience, and to us give warm and generous hearts, for Jesus sake. Amen.</p>

