

# Come and Join Our Team in New South Wales, Australia

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**One Body in Christ...**

**One Diocese in Mission...**

**Transforming Lives...**

**Transforming Communities**



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Are you excited by local mission?

Will you inspire and share ministry with a congregation?

Can you lead a team of lay and ordained colleagues?

We welcome expressions of interest from men and women in the catholic tradition for service as priests in parishes in a range of contexts.



## Anglican Diocese of Newcastle



## From the Bishop

I warmly invite expressions of interest from men and women in the catholic tradition to share with me in the joys and responsibilities of leading ministry in this diverse Diocese.

The need for mission-minded leaders to work alongside existing ordained and lay colleagues is great.

Priests who are secure in their faith, ready to nurture the gifts of others, thrive in situations of developing and leading teams, and are passionate about creative local mission will be welcome here.

You will join us at an exciting and challenging time of renewal, and will be resourced by my senior team who are focused on leading and supporting ministry development.

+ Brian Newcastle

## Our Diocese

The Diocese is made up of 62 parish units with over 120 congregations in a range of contexts including rural inland, coastal, urban and suburban.

Many of our congregations have less than 100 members with few young families. The average age of worshippers in the Diocese is over 60. There are also a number of large and growing parishes. Approximately 7,500 people worship in an Anglican Church in the Diocese on an average Sunday.

There are four low-fee Anglican schools in the Diocese (in the Upper Hunter, Manning, Central Coast and Newcastle).



The Samaritans Foundation is the welfare arm of the Diocese. Over the last 10 years Samaritans has developed into one of the premier community service providers in the region. The Foundation employs approximately 500 staff in areas of disability, youth and community services. There are also more than 400 volunteers, many of whom are parishioners, assisting with emergency relief and recycling programmes.

Anglican Care, the Diocese's aged care services entity provides for 600 residents and growth continues with new construction projects underway at the current time.

The Diocese is situated in New South Wales and includes the diverse regions of the Central Coast, Lake Macquarie, Newcastle, the Hunter Valley, Paterson and Port Stephens, and the Manning.

## Our Vision

We are a growing people of God celebrating our vocation as vibrant Anglican disciples of Jesus, engaging in mission that leads to personal and community transformation.

We are a Missional Church building communities that make known the Kingdom of God.

## Opportunities for Ministry

At the current time and over the next few years there will be many opportunities for priests to join the Diocese.

The Diocese has a relatively strong programme of vocational recruitment. There are normally around five ordinands in training at any one time in the Diocese. Ordinands read for a first degree in theology at the University of Newcastle, and engage in formation within our Diocesan programme.

The Diocese also benefits from internal migration within the Australian Church, welcoming clergy who are attracted by our vision, ministry opportunities and the climate and context in which the Diocese is situated.

Nevertheless, the Diocese is responding to the challenge of a high number of retirements from ministry in the coming years, and therefore welcomes expressions of interest from suitable Anglican clergy in good standing in other Provinces of the Anglican Communion.

The range of stipendiary opportunities at the current time and over the next few years include:

- **Mission Priest Leaders** (Rectors and Priests in Charge) in family, pastoral and programme size churches in both single centre and multi-centre parishes;
- **Pioneer Priests** and **Church Planters** able to minister in mixed economy situations, leading an existing pastoral ministry as well as pioneering a new development;
- **Ministry Development Priests** working in a region to resource and support the ministry of parish ministry teams;
- **Chaplains** in schools and aged-care facilities.

There may also be opportunities for clergy wishing to come to the Diocese for a period of 1-3 years for part-time or full-time house for duty ministry.

## Our Distinctives

Ministry in our Diocese may be particularly attractive to priests who:

- Sense a calling to ministry in a Diocese that is becoming increasingly shaped by local mission, through creative evangelism and social justice ministries;
- Are committed to the ecclesiology of total ministry and who will be energised by developing and leading a team of ordained non-stipendiary priests and deacons, and lay leaders;
- Wish to be a part of a smaller Diocese with just under 100 stipendiary clergy in which the relationship between the Bishop (and his staff) and the clergy and congregations is strong, and in which ministry development is a priority;
- Will be at home in a Diocese with a broadly catholic ethos and practice.

# Ministry Support

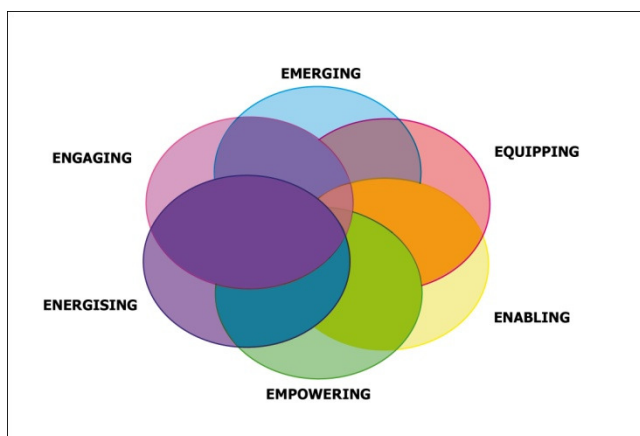
The Diocese offers:

- A clear vision, processes and resources to support clergy in the development of local mission and ministry;
- Continuing ministerial education through an annual clergy school, diocesan retreats, specialised leadership training programmes and opportunities for ongoing theological study through the University of Newcastle;
- Parishes in which enthusiastic ministry teams of ordained ministers in local ministry and lay leaders (formed through the Newcastle School of Theology for Ministry) will be colleagues and partners in ministry ;
- A subsidised professional supervision programme with external clinical supervisors for all clergy;
- A stipend package including stipend, housing, superannuation, car allowance and ministry expenses reimbursement.



## Our Six Strategic Directions

The Diocese has made a commitment to six strategic direction priorities as a missional Church:



### **Energising**

Affirming and renewing existing ministries

### **Engaging**

Helping people who have had a previous relationship with the Church to reconnect and deepen their faith and discipleship.

### **Emerging**

Making connections with people through new and Fresh Expressions of Church

### **Equipping**

Providing quality education, training and formation pathways for all people.

### **Enabling**

Ensuring that there are appropriate structures, funding and support processes in place.

### **Empowering**

Witnessing to God's compassion and care through ministries of social justice and environmental service.

# The Key Principles of our Strategic Directions

Through intentional effective partnerships across the Diocese, we will further develop witnessing communities in our parishes, schools, agencies and chaplaincies in which:

- The Church is enabled to work in partnership with other people of good will whose gifts and vision of a better world are respected and shared;
- Genuine life-giving community is experienced and characterised by a quality of hospitality and welcome, inclusion and acceptance, compassion and care, justice and peace, and truth and integrity;
- There is a clear identification of programmes and activities with the mission of the Church, including its mission to transform social structures, proclaim the Gospel, provide pastoral care and care to those in need, and invite people to faith;
- The Church is enabled to listen to the needs and aspirations of the community, in order to engage with those issues at a personal, local and government level;
- There are co-operative, co-ordinated, lively, intentional relationships between the different faith communities of the Diocese;
- The foundational values and vision of this plan are evident in the strategic plans of all entities within the Diocese.

## Our Key Values

In working towards this vision and mission we affirm:

- the giftedness of every Christian to participate in ministry;
- the vital partnership of the episcopate and synodical government;
- the call to witness to the Kingdom of God through local worshipping communities, agencies and schools;
- the focus on and the commitment to evangelism and social justice partnerships which are good news for the people of our region;
- diverse expressions of ordained and lay ministry;
- ongoing training and formation for all people;
- team work in every context of mission and ministry.

## Finding Out More Online

<a href="http://www.newcastleanglican.org.au">www.newcastleanglican.org.au</a>	Diocesan Website (with links to parish sites)
<a href="http://www.schooloftheology.net">www.schooloftheology.net</a>	Newcastle School of Theology for Ministry (for ministry teams)
<a href="http://www.newcastle.edu.au">www.newcastle.edu.au</a>	University of Newcastle (theology degree programmes)
<a href="http://www.samaritans.org.au">www.samaritans.org.au</a>	Samaritans (welfare arm of the Diocese)
<a href="http://www.anglican care.com.au">www.anglican care.com.au</a>	Anglican Care (aged care services)

# Our Context

## Central Coast

Just a step away from Sydney, the Central Coast offers outstanding natural beauty, award-winning attractions and an array of activities. The number of inhabitants in the region is growing steadily, with many residents travelling to Sydney for employment.

## Lake Macquarie

Lake Macquarie is only a short distance from Sydney, located between the Central Coast and Newcastle. The lake itself is the largest coastal saltwater lake in Australia, over four times the size of Sydney Harbour. The lake is 24 km long and has 174 km of foreshore, with its beautiful bays and beaches. The Lake Macquarie region offers opportunities for fishing, swimming, water skiing, surfing, boating and hiking.



## Newcastle

As Australia's sixth largest city Newcastle offers all the benefits and amenities of a large city, but with all the friendliness of a regional town. Newcastle is Australia's second oldest city and home to some of the nation's most significant heritage sites. Whilst continuing to be dominated by a substantial port, over the last ten years Newcastle has undergone a transformation from its industrial past to a city with a vibrant arts scene, dynamic civic and cultural precinct, and growing business and development centre. It offers stunning beaches, museum and galleries, cafes, restaurants and the Honeysuckle waterfront developments.



## Hunter Valley

The Hunter Valley provides a mix of rural beauty and modern coal mining. Set against the dramatic backdrop of the Brokenback Range, the area has more than 100 wineries and cellar doors as well as horse studs, and a developing tourist industry of art galleries and restaurants.

## Paterson and Port Stephens

Port Stephens is called the "blue water paradise" because of the beauty of its marine surroundings. With over 19 miles of clean, white, sandy beaches, Port Stephens boasts vibrant tourism and fishing industries. Nature is at the centre of all that is Port Stephens. With a resident population of bottlenose dolphins, whales in season, spectacular bushwalking and wildflowers and endless water activities such as first-class snorkeling, surfing and endless beaches.

## Manning Valley

The Manning Valley, stretching up the North Coast is a favoured retirement region, including national parks, superb beaches, historic towns, and the large centres of Taree and Forster.

The Manning region is largely coastal and rural. Taree has some of the most extensive waterways on the coast of NSW and is a large attractive town, situated on the magnificent Manning River.



## Tri-Diocesan Covenant

In April 2008 the Diocese of Newcastle entered into a covenant relationship with the Roman Catholic Dioceses of Maitland-Newcastle and Broken Bay. The covenant builds on long standing expressions of collaboration and mutual respect.



## Exploring Possibilities Further

We recognise that re-locating to Australia is a big move. We have processes in place to assist clergy moving to the Diocese, with the necessary immigration requirements for those coming from overseas.

In the first instance we ask interested priests to complete an 'expression of interest form' available on our website at [www.newcastleanglican.org.au](http://www.newcastleanglican.org.au)

## Candidates for Ordination

The Diocese welcomes enquiries from men and women seeking to discern whether God is calling them to a life in ordained ministry. If you are not ordained but would like further information about the process for discernment, formation and ordination in the Diocese of Newcastle please contact the Diocesan Director of Ordinands at [johnpower@newcastleanglican.org.au](mailto:johnpower@newcastleanglican.org.au).

## Contacting Us

The easiest way to contact us is via e-mail: [ministryenquiries@newcastleanglican.org.au](mailto:ministryenquiries@newcastleanglican.org.au)

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### Bishop of Newcastle

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### Assistant Bishop of Newcastle

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### Archdeacon of Newcastle

The Venerable Stephen Pullin

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### Diocesan Ministry Development Officer

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